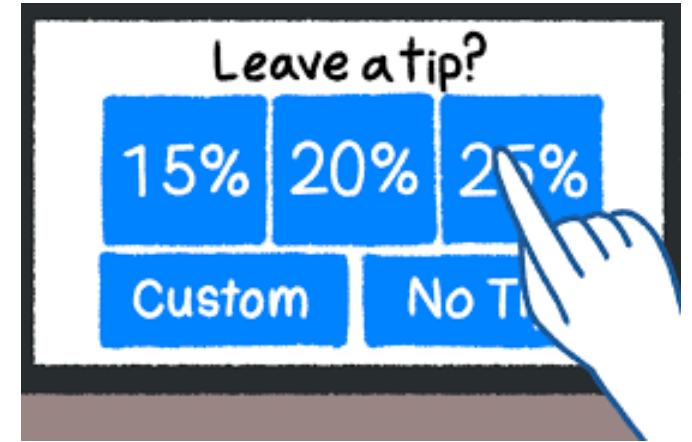


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Hello everyone!

The topic for today's class is: [U.S. Tipping Culture: Should you tip?](#)
We will continue our discussion on tipping culture and try to answer your questions that we did not have time for in our last class. Also, let's talk about tipping culture in other countries.



AGENDA:

1. Take the Tipping Quiz! (Quiz will be provided during class.) Breakout rooms, small groups
2. Wrap-up: large group questions and comments

***Reminder:** The focus of the class is on conversation to improve fluency and vocabulary at the intermediate/advanced level. Mistakes are OK! We are here to help each other.*

Questions for discussion: U.S. Tipping Culture: Should you tip?

1. “When in Rome, do as the Romans” Are we obligated to follow local custom while being a guest in another country? (i.e. should we tip service workers, wait our turn in line, not speak loudly in public places, ask for discounts, etc.)
2. Have you ever been in a situation where you were unsure whether to tip or how much to tip? How did you handle it?
3. Some people believe “No one is entitled to a tip. A tip is earned, not given.” How do you feel about tipping when the service is not satisfactory? Do you still leave a tip? Why or why not?
4. What is your home country’s tipping culture? Is tipping expected, and in which situations?



FYI . . .



California State Minimum Wage for Service Workers

In California, the minimum wage for service workers, including tipped workers, is the same as the state's regular minimum wage. California is one of the few states that does not have a separate, lower minimum wage for tipped employees. Employers are required to pay the full minimum wage regardless of the tips workers receive.

Current Minimum Wage in California (2024):

For employers with 26 or more employees: \$16 per hour

For employers with 25 or fewer employees: \$15 per hour

Tipped Workers:

In California, unlike many other states, tips are in addition to the full state minimum wage, meaning service workers earn at least the minimum wage in base pay, plus whatever tips they receive. This system helps ensure that tipped workers have a more stable income base, compared to states where tipped workers earn a much lower hourly wage (Federal minimum wage for restaurant workers is \$2.13 per hour) and rely heavily on tips to reach the minimum wage.